



Minimum wage rates

Effective: Aug. 1, 2016

MINIMUM WAGE RATE	
Large employer – Any enterprise with an annual gross dollar volume of sales made or business done of \$500,000 or more	\$9.50 /hour
Small employer – Any enterprise with an annual gross volume of sales made or business done of less than \$500,000 Training wage – May be paid to employees younger than 20 years of age for the first 90 consecutive days of employment Youth wage – May be paid to employees younger than 18 years of age	\$7.75 /hour
J-1 Visa – Applies to employees of hotels, motels, lodging establishments and resorts working under the authority of a summer work, travel Exchange Visitor (J) non-immigrant visa	\$7.75 /hour

OVERTIME	Time-and-one-half the employee's regular rate of pay	Small or state-covered employers	Large and federally covered employers
		After 48 hours	After 40 hours

EMPLOYEE RIGHTS	An employer may not discharge, discipline, threaten, discriminate or penalize an employee regarding the employee's compensation, conditions, location or privileges of employment because the employee reports a violation of any law or refuses to participate in an activity the employee knows is a violation of law.
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View complete wage rate information at www.dli.mn.gov/MinWage.

For more information about Minnesota wage and hour requirements, contact:

Labor Standards
443 Lafayette Road N.
St. Paul, MN 55155



MINNESOTA DEPARTMENT OF
LABOR & INDUSTRY

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Posting required by law.

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